

**Thursday February 7th
2019 STXHRS Schedule**

WELCOME & OPENING

KEYNOTE
7:50 AM - 9:20 AM
TRACK
LOCATION

Jennifer McClure
Re-Inventing Human Resources: A Roadmap to Meet the Challenges of the Future and Achieve Success
BAS

RED OAK BALLROOM SALON A

SESSION 1

9:40 AM - 10:40 AM

Moving Your Employee & Organization through Grief & Loss

Be the Lead!

Health Plan Compliance and ACA Update

Strategy, Execution, and the Art of Saying "No"

Effective Drafting of Employee Handbooks

TRACK

ELL-REW

LPD

REW

HRD - business

ELL

PRESENTER

Esther Pippoly

Carlos Escobar

Kate Ball

Mike Coffey

Raquel Perez

ROOM

CYPRESS

LIVE OAK

ELM

PECAN

MAGNOLIA

SESSION 2

10:50 AM - 11:50 AM

Three Trends in 401(k): You Need to be Aware!

Effective Communication at Multilingual Companies

Collaborative Performance Conversations with the Social Brain in Mind

Future HR Issues Due to the "Decline" of Adults

Conducting Effective Investigations in the Workplace

TRACK

REW

HRD

LPD

HRD - business

ELL

PRESENTER

Aaron Pottichen

Micah Bellieu

Tenice Wehmeyer

David Vequist

Rodney Klein

ROOM

CYPRESS

LIVE OAK

ELM

PECAN

MAGNOLIA

11:50 AM - 12:50 PM

Lunch and Exhibitor Bingo

EXHIBIT HALL: RED OAK BALLROOM SALON B

11:55 AM

Knowledge Hub X: Stress and Work Performance with Priscilla Rodriguez

12:15 PM

Knowledge Hub Y: Understanding Key Business Metrics with Henry Martinez

12:35 PM

Knowledge Hub Z: Kicking Off Some Dead Weight with Allison De Paoli

SESSION 3

1:00 PM - 2:30 PM

Sustainable Change – One Employee at a Time!

Ally for Disability Diversity

Learning to Lead Change & Engage Stakeholders for the HR Professional

Bulletproof Hiring Decisions: Preventing Loss, Liability, and Litigation

Change your GPS and Experience Success

TRACK

LPD - business

ELL

HRD - business

TAW

LPD

PRESENTER

Kyle Pertuis

Jeanie Murphy & Joseph Harrison

Barbara Trautlein

Mike Coffey

Bruce Waller

ROOM

CYPRESS

LIVE OAK

ELM

PECAN

MAGNOLIA

MEGA SESSION A

2:40 PM - 4:10 PM

Building a Strong Coaching Culture for Change Management

TRACK

HRD - business

LOCATION

RED OAK BALLROOM SALON A

V.I.P. Keynote

4:20 PM - 5:30 PM

Johnny C. Taylor, SHRM President

Future State: Disrupting HR Like Nothing We've Ever Seen

TRACK

BAS

LOCATION

RED OAK BALLROOM SALON A

5:30 pm - 7:30 pm

Networking Happy Hour, Silent Auction, Book Signing, Meet the Speakers

LOCATION

EXHIBIT HALL: RED OAK BALLROOM SALON B

**Friday February 8th
2019 STXHRS Schedule**

EYE OPENER

7:00 AM - 8:00 AM

TRACK

LOCATION

Cynthia Hutchins

The Longevity Revolution

HRD - business

RED OAK BALLROOM SALON A

**BREAKFAST &
KEYNOTE**

8:00 am - 9:30 am

TRACK

LOCATION

James Robbins

Indomitable

LPD

RED OAK BALLROOM SALON A

EXHIBIT HALL: RED OAK BALLROOM SALON B

9:40 AM

Knowledge Hub Q: Connecting with Purpose with Charmian Garza

10:00 AM

Knowledge Hub R: Crucial Conversations with Carissa Gay

SESSION 4

10:00 am - 11:30 am

TRACK

Presenter

ROOM

**The Relationship
Between Retirement
Plans and Health
Savings Accounts**

REW

Rob Bañuelos

CYPRESS

**Applying Six Sigma/
Lean Concepts to the
Human Resource
Function**

TAW - business

Peter Barratachea

LIVE OAK

**Managing Five
Generations in the
Workforce**

HRD

Cody Cox

ELM

**Workforce
Optimization:
Unleash the Wealth
of Talent in Your
Organization**

LPD - business

Magi Graziano

PECAN

**Compassion through
Effective Mentoring**

TAW

Paula Harvey

MAGNOLIA

LUNCH & KEYNOTE

11:45 am - 1:15 pm

TRACK

LOCATION

James Robbins

9 Minutes on Monday

LPD

RED OAK BALLROOM SALON A

SESSION 5

1:20 pm - 2:20 pm

TRACK

Presenter

ROOM

**Setting Goals for
Organizational
Success**

LPD

Alicia Diaz

CYPRESS

**Towards a More
Human Workplace**

HRD

Carlos Escobar

LIVE OAK

**Diversity and
Inclusion: Beyond the
Mantra**

HRD

Angela Shaw

ELM

**Building Highly
Effective
Relationships with
Business Managers**

LPD - business

Magi Graziano

PECAN

**Social Recruiting for
the Multi-
Generational
Workforce**

TAW

Jacqueline Kuhn

MAGNOLIA

3:30 noon

Silent Auction Closes / Exhibit Hall Closes

MEGA SESSION B

2:30 pm - 4:00 pm

TRACK

LOCATION

Audrey E. Mross

Legal Briefs 4 HR

ELL

RED OAK BALLROOM SALON A

4:00 PM

LOCATION

Winners Announced: Silent Auction & Exhibitor Bingo, App Game and Grand Prizes!

RED OAK BALLROOM SALON A

*** Schedule subject to change ***