



TEXAS A&M UNIVERSITY-SAN ANTONIO

SHRM@A&M-SA

The Society for Human Resource Management

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SUMMER EDITION

AUGUST 31, 2023

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INSIDE ...

Ready...Set...Grow!

New Members

HR Talent Accelerator

CHALLENGE

Find Us!

Become a Member



Summer '23 Wrap-Up!



June 8, 2023 —
HR for Small
Business ... In
Spanish!

The Chapter
collaborated
with San Antonio

SHRM and the South Texas Business Partnership to present a wide range of human resource management topics for small businesses entirely in Spanish. Topics presented included **HR & Leadership/ Recursos Humanos y Liderazgo**: Dr. Diana Garza & Dolly Buscher; **HR Law/Leyes de Recursos Humanos**: Dr. Ernesto Escobedo; **Recruiting/Reclutamiento**: Rita Warmbier; **Payroll & Benefits/Nomina y Beneficios**: Rita Warmbier; **Financial Opportunities/Oportunidades Financieras**: María Balladares; and **Effective teams/Equipos efectivos**: Alberto García-Jurado.



June 10–14, 2023 -- 10 students ... 3 faculty ... Las Vegas ... and 25,000 of our closest friends. SHRM23 —the national conference for all things HR was the exclamation point for Chapter members attending the 4-day event. Students were presented with 100's of concurrent sessions, high-powered key note presentations and a wall-to-wall exposition area filled with vendors,

exhibits, events and countless giveaways. This year's Chapter delegation included: **Victoria Clark, Anacynthia Escobar, Steven Franco, Angelica Gamboa, Adrianna Garcia, Amparo Luna, Adamary Olivares-Ramos, Minerva Reyna, Patricia Sanchez, and Kristine Valdez.** Accompanying HR faculty included professors **Michelle Cox, Adrian Guardia, Cate Wengelnik and Brenda Wingert.** For SHRM 24 it's Chicago!

Chapter wins SHRM Superior Merit Award



August 31, 2023 — The Society for Human Resource Management (SHRM) awarded its national 2022-2023 **Superior Merit Award** designation to the Texas A&M-San Antonio SHRM student chapter for providing superior growth and development opportunities to its student members.

The SHRM Student Chapter Merit Award program encourages the development of more effective student chapters and distinguishes outstanding activities and projects. Chapters are recognized based on operations, chapter programming and professional development of members, support of the human resource profession, and SHRM engagement.

The **2022-23 award marks the 9th consecutive year SHRM has recognized SHRM@A&M-SA with the Superior Merit designation.** As a result of this achievement, San Antonio

SHRM will award the Chapter a cash prize of \$500.00. Congratulations to the 2022-23 Chapter Leadership team, members, and HR faculty for their support in achieving this prestigious national award.

Tools 4 U @ Mays Center Handshake

Complete Your Profile at:

<https://tamusa.joinhandshake.com/>

- ♦ **Job Postings**
 - ♦ **Part-time**
 - ♦ **Full-time**
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- ♦ **Career Assessments**
 - ♦ **Focus2**
 - ♦ **Resume prep**
 - ♦ **Interview prep**
 - ♦ **Career Closet**
 - ♦ **Business Cards**

For More Information:

mays.center@tamusa.edu OR
210-784-1356

♦ HRx Internship Scholarship

Contact Dr. Adriana Guardia:
aguardia@tamusa.edu

HR SCHOLARSHIPS Chapter MATCH

- ♦ **\$1000 SAHRMA**
- ♦ **\$2,500 SHRM Foundation**

Application Deadlines:

SAT SHRM: October 31, 2023

Info: <https://sahrma.wufoo.com/forms/art-edgariancharles-umshied-scholarship/>

SHRM : March 13, 2024

Info: <https://www.shrm.org/foundation/ourwork/scholarships/Pages/all-deadlines.aspx>

Ready...Set...Grow!

Congratulations Chapter Members & Alumni

Dru Garza SHRM-SCP BBA' 19 HR Business Partner, Thyssenkrupp Materials

Melody Cavazos BBA'19 HR Specialist, RealTime-CMS Software Solutions

Madison Zimmerle PHR MBA'18 HR Functional Analyst, Rakuten

Meloney Castro PHR BBA'15, MBA'18 HR Business Partner, WeDriveU

Michelle Maul BAAS'19 HR Generalist, Security Service Credit Union

Patrice O'Neal MBA'17 Inventory Analyst, HEB

Petra Garcia-Esquivel BAAS'14 Project Administrator, Delta Systems LLC

Priscilla Chapa-Woodruff BBA'16 Talent Acquisition Supervisor, UT Health San Antonio

Richard Dominguez BASc'18 Business Systems Analyst, The Center for Health Care Services

Sandra Harlan BAAS'17 HR Benefits Specialist, A-1 Fire & Safety

Common Read

Join the Chapter as they sponsor the Fall Semester "Common Read" — *You're Not Listening* by Kate Murphy, for First Year Students. The October 17th event, 5:00 — 6:30 PM, BLH 155, will feature Ernesto Escobedo PhD, EEOC Federal Mediator, discussing the positive effects of mediation.

Welcome New Member!

Eddie Galvan

The HRx Experiential Scholarship

September 3, 2023 — The Chapter announces its continued commitment to support and fund its **HRx Experiential Scholarship** pairing members with partnering non-profit organizations for a semester unpaid, non-academic HR internship. The Scholarship awards members \$1,500 upon completion of 100 contact hours under the supervision of the organization's HR professional.

Participating partners have included **Catholic Charities**, **Good Samaritan Community Services** and the **San Antonio Food Bank**. Chapter members who have been awarded the HRx Experiential Scholarship include: **Deidre Basombrio**, Spring 2023, **Evelyn Garcia**, Fall 2020, **Melody Cavazos**, Spring 2019, **Nikolei Castaneda**, Spring 2018, **Amanda Harrison**, Spring 2017, **Mary Ann Sanchez**, Spring 2017, **Mishawna Calhoun**, Spring 2017, **Zuleima Acevedo**, Spring 2017 and **Delia Arellano**, Fall 2016. Members interested in the HRx Experiential Scholarship should contact Dr. Guardia at: aguardia@tamusa.edu.

The *HR Talent Accelerator* Program

TAMUSA is one of four university campuses from across the country selected to pilot the Campus Partnerships Program and a customized *HR Talent Accelerator* program.

The *HR Talent Accelerator* is a FREE, four-week, virtual experience that leverages project-based learning and group mentorship to explore HR career pathways and develop high-demand skills in a small group setting. Each week, students will engage with featured HR leaders in Q&A focused on trending HR topics in **talent acquisition, learning and development, diversity – equity – inclusion, data analytics, and more.** The time commitment for students is 90 minutes for four weeks.

To recognize your participation –

- ◆ Students completing 3 of 4 sessions will receive a Certificate of Achievement.
- ◆ SHRM@A&M-SA student members who complete 4 of 4 sessions will receive the exclusive SHRM Honor Cords to wear with the graduation regalia.
- ◆ All students completing 4 of 4 sessions will be entered for a random drawing for one of four \$50 Amazon Gift Cards.

To register for the HR Talent Accelerator Program, scan the QR code BELOW.





HR Talent Accelerator

In partnership with



TEXAS A&M UNIVERSITY
SAN ANTONIO

The HR Talent Accelerator is a four-week, virtual experience that leverages project-based learning and group mentorship to explore HR career pathways and develop high-demand skills in a small group setting.

Each week, students will engage with featured HR leaders in Q&A focused on trending HR topics in talent acquisition, learning and development, DEI, data analytics, and more.

Following these facilitated discussions, students will work in small groups to complete a short, project-based learning challenge focused on the theme of the week. Each small group will be supported by an HR career mentor.

This program assists in expanding and diversifying networks, skills, and access to career growth opportunities.

Accelerator Schedule

October 11 | 11:00am – 12:30pm CT
October 17 | 11:00am – 12:30pm CT
October 25 | 11:00am – 12:30pm CT
October 31 | 11:00am – 12:30pm CT

Student & Mentor Registration
Deadline – September 29



Questions? Contact mentorship@shrm.org

Sponsored by:




The Chapter CHALLENGE

CHALLENGE Met!

Delia Arellano SPHR	Elva Castaneda SHRM-CP	Belinda Moreno SHRM-CP	Leticia Foster aPHR	Katherine Guzik SHRM-CP
Sheril Vineyard SHRM-CP	Veronica Gutierrez aPHR	Dru Garza SHRM-CP	Zuelima Acevedo aPHR	Alexis Prieto SHRM-CP

Get Certified! The Chapter offers members a discounted rate of \$500 for the HR Certification Study Course (HRCSC) in preparation for the HRCI (aPHR, PHR, SPHR; SHRM (CP, SCP) national certification exams. The course is offered on Saturday mornings (streamed, recorded) each semester (fall, spring, summer) for 13 weeks. Members who pass the HRCI or SHRM certification exam will receive a reimbursement equal to the cost of the HR Certification Study Course (\$500) and/or

\$200 towards their exam fee. The CHALLENGE is open to all active chapter members and alumni up to one year post graduation. For information contact: Dr. Guardia at: aguardia@tamusa.edu

Take the CHALLENGE



SHRM@A&M-SA



SHRM Academically Aligned

Society for Human Resource
Management

Find Us!

Facebook: <https://www.facebook.com/shrm.tamusa>

Chapter Website: <https://bit.ly/3piUsIH>

HR Certification Study Course: <http://HRWorkroom.com>

Chapter email address: SHRM@tamusa.edu

Chapter Faculty Advisor: Adrian B. Guardia PhD;

aguardia@tamusa.edu



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The Society for Human Resource Management

Chapter 5681 | Chartered November 2011

In association with:



Graduating soon? Become a Professional SHRM Member. Enhance Your Career.

Graduating SHRM student members may upgrade to professional membership at a special 50% discounted rate, so \$110 this year and next year (compared to professional dues of \$219.) You'll get immediate access to all of the professional member benefits and extend your membership 12 months. Whether you're starting your first job or already working in the HR field, you'll be able to utilize SHRM's resources to enhance your career. To upgrade your membership, go to: https://www.shrm.org/membership/student-resources/pages/conversion.aspx?_ga=2.266245455.1954406704.1687798631-1622307986.1687798631



HR Hero is now available at the A&M-SA online library. The database contains HR resources on topics such as compensation, discrimination, benefits & leave, health and safety, and more. Also available are recent HR related news, reference guides, and other helpful tools.

Expand your reach beyond course textbooks. HR Hero features HR tools to help you work; resources and support compliance and save time.



SHRM@A&M-SA

Become a Member

Renewal? It's time to check on your **SHRM membership renewal status**. To renew go to SHRM.org and click the RENEW button at the webpage header.

SHRM student membership:

Includes 10 digital reader issues of HR Magazine, full online access to shrm.org resources (except "Ask an Advisor", and all SHRM member discounts. **Annual fee: \$50.**

To join

- ⇒ **Go to SHRM.org**
- ⇒ **Complete online application**
- ⇒ **Pay annual \$50 national fee**
- ⇒ **email SHRM receipt to:**
aguardia@tamusa.edu

Chapter membership:

Benefits includes eligibility for Scholarship MATCH; Chapter CHALLENGE; Lunch on Us; and subsidized and discounted fees to local SAHRMA and regional & national SHRM conferences, and workshops.

SAHRMA membership:

All Chapter members are automatically enrolled in the San Antonio Human Resource Management Association. Benefits include discounted meeting fees; discounted conference and workshop fees; eligibility to apply for semester \$1,000 scholarships; free member mixers. **Annual fee: FREE for one year**

