VOL. 2 ISSUE 1 · SEPTEMBER 2022

SHRMinute

SHRM
20212022
SUPERIOR
MERIT AWARD
STUDENT CHAPTER

Official Newsletter of SHRM at UTSA Student Chapter

President's Update

BY RILEY HAMILTON

Welcome back, everyone! I hope everyone had a good summer break! I am excited to work with each and every one of you this semester. With the start of the semester, I have an exciting announcement to make. For the previous academic year, 2021-2022, our chapter won the Superior Merit Award from National SHRM! This was awarded for providing our student members with superior growth and development opportunities.

The SHRM Student Chapter Merit Award program encourages the development of effective student chapters and distinguishes outstanding activities and projects. Chapters are recognized based on operations, chapter programming and professional development of members, support of the human resource profession, and SHRM engagement. The 2021-22 award marks the third consecutive year SHRM has recognized SHRMatUTSA with the Superior or Merit designation.

Guest Speaker Spotlight

BRANDI DOYLE, SPHR, SHRM-SCP Director of Operations at Gallagher Benefit Services

On Monday, September 19 @ 6:30 p.m. SHRM at UTSA will be hosting guest speaker Brandi Doyle on campus. Brandi Doyle is not only the director of operations at Gallagher but also our chapter coach from SAHRMA. During this meeting, Ms. Doyle will be familiarizing herself with the chapter as well as sharing her experience in the field.



Attend a SAHRMA

Share your insights and your lunch is on us!

PLEASE FILL OUT A REIMBURSEMENT FORM HERE

Upcoming Events

SHRM at UTSA Guest Speaker Meeting

September 19 at 6:30 pm

SAHRMA Membership Mixer September 29 at 5:30 pm

SHRM at UTSA General Business Meeting October 3 at 6:30 pm

SAHRMA General Meeting
October 11 at 11:30 am

SHRM at UTSA
Guest Speaker Meeting
October 17 at 6:30 pm

Weekly Alvarez College of Business Events See events HERE

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Fall 2022 SHRM at UTSA Executive Council Openings

Want to be a part of the Executive council? This is a great opportunity to gain leadership skills that you can add to your resume.

Currently we are accepting self-nominations for the following positions:

- Vice-President
- Secretary
- Director of Communication
- Director of Student Relations
- Director of Community Relations

For More Information please email the SHRM at UTSA student chapter advisor at Heather.Staples@utsa.edu.

SHRM Joint Student Chapter Workshop

Texas A&M San Antonio hosted the 3rd Annual SHRM Joint Student Chapter Leadership Workshop over the summer. Student leaders from SHRM chapters at A&M-SA, St. Mary's, UIW and UTSA participated in the workshop to plan their chapter programs for the new academic year. The program featured SAHRMA speakers: Israel Zuniga, Larry Hobbs and Brandi Doyle leading discussions on engagement, mentoring, and chapter programming. SAHRMA president Gonzalo Solis presented profitsharing checks for joint chapter We Connect t-shirt sales to UTSA and UIW. Our

president, Riley Hamilton, presented our Day in the Life series during the best practices session. The meeting concluded with a challenge to chapters to lead initiatives to generate mentoring experience with SAHRMA volunteers in the new academic year.



Welcome New Members

Samantha Farr
Katie Huggins
Eric Darr
Angel Morales
Kelley Williams
Megan Walters
Catherine Martinez
Raniel De La Uso



SCHOLARSHIPS & GRANTS

The Art Edgarian / Charles Umscheid

- Scholarship awards \$1000 dollars
- Deadline: October 31, 2022

MORE INFORMATION HERE

SHRM-CP or SHRM-SCP Certification Grant

- SHRM online Learning System and SHRM Certification exam
- Deadline: October 12, 2022

MORE INFORMATION HERE

Workplace Policy Conference Award

- Inclusion Conference registration and other related details
- Deadline: October 13, 2022

MORE INFORMATION HERE

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SHRM Career Resources

SHRM STUDENT MEMBERSHIP BENEFITS



- Search for HR job openings
- Manage your applications and resumes
- Sign up for personalized e-mail alerts
- http://jobs.shrm.org/home



- SHRM's social networking tool
- Open to all members
- Provides a forum for collaboration, discussion and networking
- http://community.shrm.org/



Career Compass is a podcast bringing you conversations with HR professionals and experts. This podcast will help you navigate the world of work with career-oriented topics that are applicable at every stage of your career. Subscribe today! shrm.org/careercompass

Demonstrate Your HR Expertise: Get Your SHRM-CP!

Earning your Society of Human Resources Management - Certified Professional (SHRM-CP) credential makes you a recognized expert in the HR field and sets you apart from your colleagues, proving your high level of knowledge. Learn more about this certification HERE.

UTSA's HR track of the BBA degree is SHRM aligned and provides the necessary knowledge to earn your SHRM-CP certification. Candidates for the SHRM-CP certification are not required to hold an HR title and do not need a degree or previous HR experience to apply; however, a basic working knowledge of HR practices and principles is recommended.

The SHRM-CP exam is designed to assess the competency level of those who engage in HR work at the operational level. Work at this level includes duties such as implementing HR policies, supporting day-to-day HR functions, or serving as an HR point of contact for staff and stakeholders.

To apply for the SHRM-CP or SHRM-SCP exam, please follow the process <u>HERE</u>

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Student Memberships

Don't forget to check on your SHRM membership renewal status. To renew, go to SHRM.org and click the RENEW button at the webpage header.

SHRM student membership:

Includes 10 digital issues of HR Magazine, full online access to shrm.org resources (except "Ask an Advisor", and all SHRM member discounts).

Annual fee: \$49

To join:

- Sign up to National SHRM at SHRM.org
- Complete the SHRM at UTSA application <u>HERE</u>
- Join us on RowdyLink <u>HERE</u>

SHRM at UTSA Chapter membership:

Benefits include eligibility for networking; subsidized and discounted fees to local SAHRMA and regional & national SHRM conferences, and workshops.

Annual fee: FREE with SHRM membership

SAHRMA membership:

All Chapter members are automatically enrolled in the San Antonio Human Resource Management Association. Benefits include discounted meeting fees; discounted conference and workshop fees; eligibility to apply for semester \$1,000 scholarships; free member mixers.

Annual fee: FREE for one year with SHRM at UTSA membership

Graduating? Become a Professional SHRM Member

Graduating SHRM student members may upgrade to professional membership at a special 50% discounted rate, so \$110 this year and next year (compared to professional dues of \$219). You'll get immediate access to the professional member benefits and extend your membership 12 months. Whether you're starting your first job or already working in the HR field, you will be able to utilize SHRM's resources to enhance your career. To upgrade your membership, click <u>HERE</u>



Chapter 5151 | Chartered 1979 | In Association with:







Connect with us:

Facebook: SHRMatUTSA | Instragram: SHRMatUTSA

RowdyLink: SHRMatUTSA | Chapter Website: SHRMatUTSA.weebly.com

Chapter email address: SHRMatUTSA@gmail.com

Faculty Advisor email address: <u>Heather.Staples@utsa.edu</u>

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