



Travis Nicholson

District Director of the EEOC Dallas District

Travis Nicholson is currently the District Director of the EEOC Dallas District. He began his career with the EEOC in 2009 as an Investigator with the Detroit Field Office where he investigated alleged violations of the statutes enforced by the Commission. Travis became the Charlotte District Office Outreach and Education Coordinator in 2014 where he was responsible for the full range of outreach initiatives and activities within the district's area of responsibility. Travis served in the role of Program Analyst in the EEOC Office of Field Programs, Field Management Programs from 2017 to 2019. As a Program Analyst he provided support to EEOC field offices and assisted external stakeholders with EEOC processes and complaint filing. Travis was the Houston District's Deputy District Director from July 2019 to August 2022. While serving as Deputy District Director, he pulled double duty by also serving in a detail assignment as the Chief, National Enforcement Modernization Project where he led the charge/case management modernization efforts for the Office of Field Programs. Travis was formerly a Compliance Officer with the U.S. Department of Labor, Office of Federal Contract Compliance Programs, is also a proud Veteran of the U.S. Army and a native of Detroit, Michigan.