

Biographical Resume
JOHN A. HELLER

PERSONAL AND EDUCATIONAL HISTORY:

Born in St. Louis, Missouri, May 30, 1951. Graduated from St. Mary's University, B.A., History and Political Science, 1973. Graduated St. Mary's School of Law, J.D., 1975.

PROFESSIONAL HISTORY:

Licensed to practice law by the State of Texas in May 1976. Board Certified by the Texas Board of Legal Specialization in Labor and Employment Law, in December 1986.

Practiced law with Sawtelle, Goode, Davidson & Troilo, 1976 to 1984. Practiced law as named partner with Foster, Heller & Kilgore, 1984 to 1998. Practiced with Plunkett & Griesenbeck, Inc. from 1998 to 2015. Practiced with Fisher & Phillips from 2015 to 2017. Practices law currently with Holland & Holland, LLP. The firm aggressively represented and defended employers in all areas of personnel-related management functions. The firm not only represented employers before government agencies and in civil litigation, but stressed to them preventative measures of good employment practices such as the preparation of employee and supervisor handbooks and manuals and by providing instructive seminars on employment topics for all levels of management. Represented clients against claims for violations of state and federal civil rights laws, discrimination statutes and associated state torts. Provided clients with advice on employment actions, investigations, compliance with federal and state laws and regulations. Provided training to managers, supervisors and employees concerning good employment practices. Represented employers of various sizes and industries including banking, hospitals, physicians, insurance, automotive, food service, sales and manufacturing.

Admitted to practice before the United States Courts of Appeals, Fifth and Eleventh Circuits, the United States District Courts, Northern, Southern and Western Districts of Texas, and all Texas State courts.

PROFESSIONAL ASSOCIATIONS:

American, Texas and San Antonio Bar Associations and their respective Labor and Employment sections;

Ethics Follies, which promotes ethical behavior brings real world ethics issues to licensed professionals, including the law, in an entertaining way while raising funds to assist those in need of free legal services -- 2008 to the present --parody script contributor, cast member and traveling troupe cast member.

Society for Human Resource Management from 1985 to 2005; Past member and Assistant Director for Texas State Council of SHRM; and past member of San Antonio Human Resource Management Association (1981 to 2008) and recipient of its first Member to Remember Award.